



RCS School Board Year in Review

June 2015

RCS BOARD MEETINGS 2015-1016

- August 24
- September 21
- October 26
- November 30
- December 14
- January 25
- February 22
- March 21
- April 25
- May 23
- June—Annual Meeting

All meetings begin at 6:00 and are held in the RCS conference room

What A Great Year!

What an exciting year it was for Redding Christian School! It was a year of revitalizing with new faces, new ideas and even a new fundraiser. While holding fast to our strong foundation (the core values and Biblical principles that guide us daily) we also strive to maintain excellence with new concepts and innovations. As board members, we are dedicated to ensuring that the ministry of RCS is vibrant and thriving, both now and in the future. This involves a commitment to prayer, careful planning, and purposeful action. What an honor to be a part of God's plans for Redding Christian School! We each feel incredibly blessed to serve God at His school and to walk in obedience to His guidance.



Our Gifted Administrators Flourish

The board welcomed Brian Steffen and his family to Redding last July and he wasted no time diving into his role as Middle and High School Principal. With Mrs. Piper already in place as Site Administrator/Elementary Principal and an amazing group of teachers and staff, RCS was primed for a great year.

We couldn't be happier with how things have progressed this school year. It is increasingly clear that God has blessed us with both gifted and dedicated Administrators. Mr. Steffen has been a wonderful addition and he and Mrs. Piper are proving to be an excellent and efficient team.

While it was definitely not our intent for

RCS Spiritual Life

The spiritual life at Redding Christian is of huge importance to the board. This year the Bible curriculum was expanded to include a semester on "Christian Foundations." In order to keep these concepts solidified, each year will begin with a quick review of the foundations of our beliefs before returning to the regular class curriculum.

An additional change was that our annual Night of Prayer was converted to a Prayer Walk. Staff members and parents were invited to join board members as we split into small groups and walked the circumference of the campus while covering the school in prayer. The change seemed to be well-received and we look forward to this becoming a new annual tradition.

Mr. Steffen to teach 2 high level classes, he graciously stepped in to do so after a last minute, unexpected change in our high school science department. We were impressed at how well Mr. Steffen managed both his classes and his Administrative role throughout his first year on campus. Next year will surely be a welcome change as he will not be teaching two classes, and will then be able to devote even more time to his faculty and students.

As we consider the abundant administrative, educational and leadership skills our Administrators bring, we cannot help but be very excited about the future of RCS for our students, staff and families!

Strategic Planning and Goals Attained

In addition to our regular business, the board worked on our strategic goals for the school year. This year there were several goals in each of the five categories (Academics, Spiritual Life, Finance, Facilities and Governance). The primary focus academically was to transition to the new administration and ensure that academics were continually improving. As part of our CSIP, we also sought to analyze and utilize current test data more effectively. As previously mentioned, there were also improvements made to the Bible curriculum this year. Financial goals were reached by reducing student attrition and by acquiring funds beyond our tuition income (RCS FEAST).

Because so many of us attended last year's ACSI conference,

we had the ability to hear many of the seminars. One seminar focused on Risk Management and drew our attention to the importance of having a Disaster Contingency Plan. Schools that are unable to resume classes within 2 weeks of a major disaster risk decreasing enrollment and, in the worst case, closure. Knowing this, it was vital that we have a plan in place to re-open the school quickly, so the Contingency Plan became one of the Facility goals of our Strategic Plan this year. The plan was finalized in March with the prayer that we never have to use it.

Several other facility improvements were made throughout the year including expanding the security system into the gym and replacing two air conditioner units.

Projects in the works are replacing the gym roof, advertising by painting the back of the dugout which faces highway 44, and researching the feasibility of solar panels.

With regard to Governance accomplishments, we created a volume of ACSI-recommended Governance Records (available in the school office) and work began on our "Stones of Remembrance" which will be a written record for future boards of all that the Lord has done over the years at Redding Christian School. Unfortunately, this year we lost one board member to homeschooling and a board member-in-training to a career. The search continued for people called to serve and in April, an additional board member candidate was approved and began the training process.

God Blesses Redding Christian with a FEAST

In August, planning began in earnest for the new fundraiser that the team eventually named F.E.A.S.T. (Funding Education and Serving Together) The primary goal was to eliminate numerous, small, time consuming fundraisers and have the entire school focused on raising money for one short-term service-oriented fundraiser. Our school has always felt like a big family. We were looking for a fundraiser that would remind families that this is their school and that by working together, they can have a huge impact on revenue and therefore our ability to enrich and improve programs and the facility.

The fundraiser was a huge success. It ran for 7 weeks in the fall and raised \$73,636! To celebrate, our students packed over 10,000 meals (that's 1352 pounds of food!) for local



low-income children through Dignity Health. It was wonderful to watch all ages working side by side and even more touching to hear them pray, during our Dedication Chapel, for those who will receive the food. This fundraiser proudly displayed our school's mission: "To respond to God's call of service to our families, our communities and the world".

The funds raised will go toward technology, playground equipment, sound-

proofing the gym, painting the stage, and stadium lights. It also supported our fine arts and sports programs this year. These projects are scheduled to be in place before the start of our next school year.

